THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING



January 20, 2022

Cultivate Culinary School and Catering Inc 1403 Prairie Avenue South Bend, IN 46613 Attention: Mr. Jim Conklin

Dear Mr. Conklin:

Enclosed are the original and one copy of the 2020 Exempt Organization returns, as follows...

2020 Form 990

2020 Indiana Form NP-20

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Regards,

Delinda Hawkins RSM US LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2021

r ropulou r on	Cultivate Culinary School and Catering Inc 1403 Prairie Avenue South Bend, IN 46613
Prepared By:	
	RSM US LLP 117 E Main Street, Suite 210 Galesburg, IL 61401
Amount Due o	r Refund:

Make Check Payable To:

Prepared For:

Not applicable

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by May 16, 2022.

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginningJUI	J	1	, 2020, and ending	JUN	30	, 20 <u>2</u>
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1

OMB No. 1545-0047

Department of the Treasury

Internal Revenue Service Name of exempt organization or person subject to tax

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number

	81-3306113	
	01 3300113	
Only)		
**	n the return. If vou	
ne in Part I.		
column (A), line 12)	1b 3,4	04,798.
	7b	
Person Subject to Tax		
on or 🔲 I am a person subj	ect to tax with respec	t to
, (EIN)	and that I have	examined a cop
he best of my knowledge and b	elief, they are	
nount shown on the copy of the	e electronic return.	
the transmission, (b) the reason	n for any delay in	
ize the U.S. Treasury and its de	signated Financial	
titution account indicated in the	tax preparation	
ter than 2 business days prior t	o the payment	
of the electronic payment of tax	ces to receive	
ne payment. I nave selected a p the consent to electronic fund	ersonai s withdrawal	
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	to ontor my DIN	6113
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	e for the return being filed with to not enter -0-). But, if you enterent in Part I. column (A), line 12) e 9) orm 990-PF, Part VI, line 5) r Person Subject to Tax on or I am a person subject to the transmission, (b) the reason rize the U.S. Treasury and its destitution account indicated in the ution to debit the entry to this a ter than 2 business days prior to the payment. I have selected a person terms and the payment. I have selected a person terms and the payment. I have selected a person subject to the payment. I have selected a person subject to the payment. I have selected a person subject to the payment. I have selected a person subject to the payment. I have selected a person subject to the payment. I have selected a person subject to the payment. I have selected a person subject to the payment.	e applicable amount, if any, from the return. If you e for the return being filed with this form was o not enter -0-). But, if you entered -0- on the ne in Part I. column (A), line 12)

Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	For the	e 2020 calendar year, or tax year beginning JUL 1, 2020 and	ل ending	<u>UN 30, 2021</u>								
В	Check if	C Name of organization		D Employer identific	cation number							
_	Addre	Cultivate Culinary School										
F	chang	and Catering inc		01 22061	1 2							
F	chang □ Initial	· ·	Daniel Indian	81-33061								
F	return _Final	1403 Prairie Avenue	Room/suite	E Telephone numbe 877-725-								
	⊥return/ termin ated			G Gross receipts \$	3,449,793.							
Г	Ameno	3		H(a) Is this a group re								
F	Applic				? Yes X No							
	pending same as C above H(b) Are all subordinates included? Yes No											
$\overline{\Gamma}$	I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions											
		me: ► www.cultivateculinary.com		H(c) Group exemptio								
K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2016	■ State of legal domicile: IN							
Part I Summary												
4	1	Briefly describe the organization's mission or most significant activities: ${\tt Cult}$										
Governance		to organizing community resources to figh	t hung	ger and redu	ce food							
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass								
ove	3			3	12							
		Number of independent voting members of the governing body (Part VI, line 1b)			11							
Activities &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			17							
Ĭ	6	Total number of volunteers (estimate if necessary)			10369							
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.							
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.							
		Ocatalibutions and avents (Deat VIII line 4b)		Prior Year 2,333,285.	Current Year 3,422,328.							
ne	8	Contributions and grants (Part VIII, line 1h)		1,229.	0.							
Revenue	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	39.	449.								
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		17,464.	-17,979.							
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,352,017.	3,404,798.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
ú	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		307,514.	498,847.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		13,976.	0.							
e d	. b	Total fundraising expenses (Part IX, column (D), line 25) 251,3	71.									
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,085,866.	2,192,176.							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,407,356.	2,691,023.							
		Revenue less expenses. Subtract line 18 from line 12		944,661.	713,775.							
Assets or	9		Ве	ginning of Current Year	End of Year							
Ssets	20	Total assets (Part X, line 16)		1,772,035.	2,353,832.							
Net As	4	Total liabilities (Part X, line 26)		508,194.	401,935.							
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		1,263,841.	1,951,897.							
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	and to the heat of my	Linguilades and balish it is							
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			Kilowieuge aliu bellei, it is							
uuc	, 001160	t, and complete. Declaration of preparer (other than officer) is based on an information of wil	iicii pi epai ei	ilas ally kilowieuge.								
Sig	n	Signature of officer		Date								
Her		Jim Conklin, Executive Director										
	•	Type or print name and title										
		Print/Type preparer's name Preparer's signature	, , [Date Check	PTIN							
Paid	d	Delinda Hawkins	lan 0	1/20/22 if self-employ	P00485614							
Pre	parer	Firm's name ▶ RSM US LLP			42-0714325							
Use	Only	Firm's address 117 E Main Street, Suite 210										
		Galesburg, IL 61401		Phone no. 30	9-342-1175							
May	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No							

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Cultivate Food Rescue is devoted to organizing community resources to
	fight hunger and reduce food waste.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,672,674. including grants of \$0.) (Revenue \$0.)
	Cultivate serves a food hub and logistics between food service
	businesses that have excess food and those who are food insecure. We
	distribute our rescued food to two primary sources school age kids who
	are on free and reduced lunch and social service agencies like pantries
	and soup kitchens who feed the food insecure on a daily basis. The
	focus of the Cultivate Cares Food Network (CCFN) is to provide
	valuable, much needed, staple food items like meat, cheese, fresh
	fruit, vegetables and proteins. We provide this food at no cost to the
	agencies that our in our network. We do this so less people especially
	kids go hungry and to reduce the harmful impact that food waste has on
	the environment. During the fiscal year ending 06/30/2021, the CCFN
	donated 68,902 frozen meals and 882,054 pounds of perishable food items
4b	(Code:) (Expenses \$ 622,359 • including grants of \$ 0 •) (Revenue \$ 0 •)
	The backpack program is a frozen meal program primarily for students in
	K-2nd grade. During the fiscal year ending 06/30/2021, 145,560 frozen
	meals were distributed using rescued food. These meals were donated to
	seven community schools in St. Joseph, Elkhart and Marshall County and
	to social service agencies who serve children.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code) (Expenses #
4d	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 2,295,033.

Cultivate Culinary School Form 990 (2020) and Catering Inc Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	400		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1+D		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u></u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	5_		
.5		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Cultivate Culinary School
Form 990 (2020) and Catering Inc
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
04 -	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		_^
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
٨	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
05	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.51		1
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		_
55	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pa		,		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
	4.000	Гоки	990	(2020)

	ctatements regarding exist me i mige and rax compliance (continued)									
			Yes	No						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 17									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		Х						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		Х						
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	C -		Х						
	any contributions that were not tax deductible as charitable contributions?	6a								
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch								
_	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	21							
·	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		x						
ч	If IIV as II is all sate the group of Farms 2000 filed desired the group	70								
		7e		х						
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
_	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans 13b									
	Enter the amount of reserves on hand	44		v						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х						
	excess parachute payment(s) during the year?	15		Λ						
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
.0	•	10								
If "Yes," complete Form 4720, Schedule O.										

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•							
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	X								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
	Other officers or key employees of the organization	15b		Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶IN										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	Jim Conklin - 877-725-2016										
	1403 Prairie Avenue, South Bend, IN 46613										

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

V Observation is the state of t

X Check this box if neither the organizat (A)	(C)						(D)	(E)	(F)	
(A) Name and title	(B)			Pos		1		Reportable	(E) Reportable	(F) Estimated
Name and title	Average hours per		not c	heck	more	than o		compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direc				, ,		organization	(W-2/1099-MISC)	from the
	related	tee or	stee			nsat		(W-2/1099-MISC)		organization
	organizations	Itrus	nal trı		oyee	om pe				and related
	below	Individual trustee or director	Institutional trustee	Ser	Key employee	nest c	ner			organizations
	line)	lndi	Inst	Officer	Key	Highest compensated employee	Former			
(1) Jim Conklin	30.00								_	_
Board President	0.00	Х		Х				0.	0.	0.
(2) Tom Edgerton	6.00									
Vice-President	0.00	Х		Х				0.	0.	0.
(3) Troy Holland	2.00									
Treasurer	0.00	Х		Х				0.	0.	0.
(4) Jessica Brookshire	2.00								_	_
Board Member	0.00	Х						0.	0.	0.
(5) Lin Burns	2.00								_	_
Board Member until 4/30/21	0.00	Х						0.	0.	0.
(6) Guy Fisher	2.00								_	_
Board Member until 8/31/20	0.00	Х						0.	0.	0.
(7) Steve Hunter	2.00								_	_
Board Member	0.00	Х						0.	0.	0.
(8) Hugh Johnson	2.00									
Board Member	0.00	Х						0.	0.	0.
(9) Danielle LaFleur	2.00									
Board Member until 12/31/20	0.00	Х						0.	0.	0.
(10) Joan McClendon	2.00								_	_
Board Member	0.00	Х						0.	0.	0.
(11) Rachel Rawls	2.00								_	_
Board Member	0.00	Х						0.	0.	0.
(12) Anna Wasierski	2.00									
Board Member until 6/30/21	0.00	Х						0.	0.	0.
(13) Larry Westfall	2.00									
Board Member	0.00	Х						0.	0.	0.
(14) Amanda Zaluckyj	2.00									
Board Member	0.00	Х	_					0.	0.	0.
(15) Bill Zimmer	2.00	. _							_	_
Board Member	0.00	Х	_		<u> </u>			0.	0.	0.
		4								
		-								

Form 990 (2020)

Par	t VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)				
	(A) (B) Name and title Average hours per			not c	Posi heck i	C) ition more son i		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	 	an	(F) timate nount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		fr org and	pensa om the anizati d relate anizatio	e ion ed
					0	×								
1b	Subtotal								0.		0.			0.
	Total from continuation sheets to Part VII								0.		0.			0.
d 2	Total (add lines 1b and 1c) Total number of individuals (including but no							o re	0 . eceived more than \$100,		0.			0.
	compensation from the organization												Yes	0 N o
3	Did the organization list any former officer,											3	103	Х
4	line 1a? If "Yes," complete Schedule J for st For any individual listed on line 1a, is the su	m of reportable	е со	mpe	ensa	tion	and	oth	•	he organization		3		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		X
3	rendered to the organization? If "Yes." com											5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor the organization. Report compensation for t										nsat	tion fro	om	
	(A) Name and business	address	NC	ONE	<u> </u>				(B) Description of s	services	C	(Compe) nsation	<u>1</u>
2	Total number of independent contractors (in	ncluding but no	ot lin	nited	d to t	_		ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	ation >				()						000 (

		Check if Schedule O co	ontains a response	or note to anv lin	e in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
S	1 2	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts								
ij g		Membership dues		106,219.				
ts, Ar		Fundraising events		100,210.				
ia i		Related organizations		21 / 221				
ns, Sim		Government grants (contrib		214,231.				
er S	f	All other contributions, gifts, g		101 000				
g #		similar amounts not included a		101,878.				
dit	g	Noncash contributions included in lin	nes 1a-1f 1g \$ 2 ,	020,162.				
<u>2 g</u>	h	Total. Add lines 1a-1f			3,422,328.			
				Business Code				
e	2 a							
e <u>č</u>	b							
S	С							
am	d							
Program Service Revenue	е							
P	f	All other program service re	evenue					
	g	Total. Add lines 2a-2f		>				
	3	Investment income (includir						
		other similar amounts)			7.			7.
	4	Income from investment of						
	5	Royalties						
		[(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
			6b					
	c	· · · · · · · · · · · · · · · · · · ·	6c					
	d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	ı a		7a	442.				
	h	Less: cost or other basis	74	1121				
ø	, ,		7b	0.				
ž	_	and sales expenses		442.				
Revenue					442.			442.
		Net gain or (loss)			112.			114.
Other	8 а	Gross income from fundraising including \$ 106,	, 219. of					
		contributions reported on li	I					
		Part IV, line 18	8a	20,103.				
	b	Less: direct expenses						
		Net income or (loss) from fu			-24,892.			-24,892.
		Gross income from gaming						
		Part IV, line 19	· I					
	b	Less: direct expenses						
		Net income or (loss) from g						
		Gross sales of inventory, le						
		and allowances						
	b	Less: cost of goods sold	l l					
		Net income or (loss) from sa						
		,,/// 0.		Business Code				
Snc	11 a	l						
nec	b		-					
Miscellaneous Revenue	c							
isc		All other revenue		900099	6,913.			6,913.
Σ		Total. Add lines 11a-11d			6,913.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	12	Total revenue. See instruction			3,404,798.	0.	0.	-17,530.

and Catering Inc

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 448,658. 258,960. 50,645. 139,053. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,663. 17,808. 6,170. 1,975. Other employee benefits 9 32,381. 18,690. 3,655. 10,036. 10 Payroll taxes Fees for services (nonemployees): Management 598. 598. Legal 8,477. 8,477. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 46,561. 13,332. column (A) amount, list line 11g expenses on Sch O.) 33,229. 55,901. 55,901. Advertising and promotion 12 85,673. 17,327. 57,644. 10,702 Office expenses 13 Information technology 14 Royalties 15 90,594. 90,594. 16 Occupancy 34,480. 34,480. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 18,934. 2,249. 21,183. 20 Payments to affiliates 21 65,451. 58,501. 6,950. Depreciation, depletion, and amortization 22 21,070. 13,264. 7,473. 333. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,757,373. 1,757,373. Food Costs Volunteer Expenses 3,915. 3,915. 758. 900. 142. c Meals 0. d All other expenses 2,691,023. 2,295,033. 144,619. 251,371. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	t X	Balance Sneet					
		Check if Schedule O contains a response or no	te to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			149,527.	1	457,590.
	2	Savings and temporary cash investments	126,015.	2	16,440.		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			52,250.	4	1,500.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	tion 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			499,275.	8	905,686.
ğ	9	5			9		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,050,884.			
	b			84,108.	939,128.	10c	966,776.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			5,840.	15	5,840.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	1,772,035.	16	2,353,832.
	17	Accounts payable and accrued expenses		79,425.	17	25,687.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
jab		controlled entity or family member of any of the			404 066	22	254 242
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·	421,066.	23	351,819.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X	7 702		04 400
		of Schedule D		·····	7,703.	25	24,429.
	26	Total liabilities. Add lines 17 through 25		. 37	508,194.	26	401,935.
S		Organizations that follow FASB ASC 958, che	eck here				
၁င		and complete lines 27, 28, 32, and 33.			1 127 0/1		1 025 470
alar	27			·····	1,137,841.	27	1,935,479. 16,418.
ä	28	Net assets with donor restrictions		126,000.	28	10,410.	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 9	58, che	ck here			
F		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed				30	
χ̈́	31	Retained earnings, endowment, accumulated in			1,263,841.	31	1 051 007
ž	32	Total net assets or fund balances				32	1,951,897.
	33	Total liabilities and net assets/fund balances			1,772,035.	33	2,353,832.

Form 990 (2020)

and Catering Inc Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 3,404,798. Total revenue (must equal Part VIII, column (A), line 12) 1 2,691,023. Total expenses (must equal Part IX, column (A), line 25) 2 2 713,775. Revenue less expenses. Subtract line 2 from line 1 3 1,263,841. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 1,951,897. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes Nο X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis X Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? **2**c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form **990** (2020)

Х

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number Name of the organization Cultivate Culinary School and Catering Inc 81-3306113 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2020 and Catering Inc

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	175,155.	321,772.	924,687.	2333285.	3422328.	7177227.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	175,155.	321,772.	924,687.	2333285.	3422328.	7177227.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						981,305.
6	Public support. Subtract line 5 from line 4.						6195922.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	175,155.	321,772.	924,687.	2333285.	3422328.	7177227.
8	Gross income from interest,	-	-	-			
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		500.	660.	39.	7.	1,206.
9	Net income from unrelated business						•
	activities, whether or not the						
	business is regularly carried on		6,943.	0.	14,364.		21,307.
10	Other income. Do not include gain		•		•		•
	or loss from the sale of capital						
	assets (Explain in Part VI.)				3,100.	6,913.	10,013.
11	Total support. Add lines 7 through 10						10,013. 7209753.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	310,606.
	First 5 years. If the Form 990 is for the			ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						X
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2020. If the	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶□
b	33 1/3% support test - 2019. If the	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			>
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		>
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	>
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
_	check this box and stop here						>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2020 (li			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not ⊾ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the						P L
_	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
46		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
106		
10b	N E71	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described in line 11a above?	11b		
С	A 35%	controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
2		vised, or controlled the supporting organization.	2		
sec	ion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
Sec	the su	pported organization(s). D. All Type III Supporting Organizations	1		
300	ion E	7. All Type III Supporting Organizations		V	N.
	Did th	a arganization provide to each of its supported arganizations, by the last day of the fifth month of the		Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ison of the relationship described in line 2, above, did the organization's supported organizations have a	_		
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
	_	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec	tion E	. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	ese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	the reasons for the organization's position that its supported organization(s) would have engaged in			
_		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
a	Dia th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Cultivate Culinary School

Schedule A (Form 990 or 990-EZ) 2020 and Catering Inc

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see
	instructions).	, ,	5 5	,

Schedule A (Form 990 or 990-EZ) 2020

Cultivate Culinary School
Schedule A (Form 990 or 990-EZ) 2020 and Catering Inc
Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Par	t v Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets	- 11 - 3		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	ovide details in a sure say		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	ıs	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part V	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)									
Sched	chedule A, Part II, Line 10, Explanation for Other Income:									
Other	Income	е								
2019	Amount	: \$	3,10	00.						
2020	Amount	: \$	6,91	L3.						

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
Garatoni-Smith Family Foundation	170,000.	25,805.
Rich and Samantha Gramm	925,661.	781,466.
Bimbo Bakeries	318,229.	174,034.
Table France Contribution to C. L. L. A. B. J. W. J. T.	<u> </u>	981,305.
Total Excess Contributions to Schedule A, Part II, Line 5		981

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization
Cultivate Culinary School
and Catering Inc

Employer identification number
81-3306113

Filers of:		Section:					
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: On	ly a section 501(c)(7	covered by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special F	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	st answer "No" on F	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Society of Saint Andrews 7840 Ditch Rd Indianapolis, IN 46260	\$ 456,985.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	USDA 2402 W 6th St Mishawaka, IN 46544	\$\$ <u>373,489.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Bimbo Bakeries USA 53075 Frederic Dr Elkhart, IN 46514	\$318,229.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Milford Food Bank 201 S Higbee St Milford, IN 46542	\$ 223,854.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	United Way of St. Joseph County 3517 E Jefferson Blvd South Bend, IN 46615	\$ 211,435.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Marian High School 1311 S Logan St Mishawaka, IN 46544	\$134,440 .	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	AEP Foundation 2929 Lathrop Street South Bend, IN 46628	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d)
8 8	Name, address, and ZIP + 4 University of Notre Dame 724 Grace Hall Notre Dame, IN 46556	\$ 120,807.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Stanz Foodservice Inc 1840 Commerce Dr South Bend, IN 46628	\$89,689.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Asante Foundation, Inc. 202 S. Michigan St South Bend, IN 46601	\$ 74,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
1			
		\$\$	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
2		_	
		\$373,489.	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food	_	
3			
		ss	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
4		_	
			06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
6			
			06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
8_			
		\$ <u>120,807.</u>	06/30/21

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Food		
9			
		\$ 89,689.	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

rt III	tering Inc Exclusively religious, charitable, etc., contributions	s to organizations described in sec	81-3306113 etion 501(c)(7), (8), or (10) that total more than \$1,000 for the				
	from any one contributor. Complete columns (a) th	rough (e) and the following line entr	v. For organizations				
	completing Part III, enter the total of exclusively religious, char Use duplicate copies of Part III if additional spa	ntable, etc., contributions of \$1,000 of R ace is needed.	ess for the year. (Enter this into. once.)				
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, and		Relationship of transferor to transferee				
			·				
No.							
m rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_							
		(e) Transfer of gift					
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
t I							
		(e) Transfer of gift					
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				
No.							
m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-							
	(e) Transfer of gift						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Cultivate Culinary School and Catering Inc

Employer identification number 81-3306113

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Other	Similar	Assets	(continue	ed)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the t	following that	make sig	nificant u	se of its	,	,
	collection items (check all that apply):									
а										
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	n's exem	pt purpos	e in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations of	of art, his	storical treas	sures, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	n answered "	Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodic	an or other intermed	iary for o	contribution	s or other ass	ets not in	cluded			
	on Form 990, Part X?							\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or cu	ustodial accou	unt liabilit	y?	\square	Yes	O No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10).			
		(a) Current year	(b) P	rior year	(c) Two year	s back (d) Three ye	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	j, column (a) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	t are held ar	nd administer	ed for the	organizat	tion	_	
	by:								Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990), Part IV	, line 11a. S	ee Form 990,	Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulated	b	(d) Book	/alue
		basis (investr	nent)		(other)	dep	reciation			
1a	Land				0,000.					<u>,000.</u>
	Buildings			70	8,769.		32,01	4.	676	<u>,755.</u>
	Leasehold improvements									
	Equipment				7,402.		45,98			,415.
	Other			2	4,713.		6,10	7.		,606.
	. Add lines 1a through 1e. (Column (d) must e		X colum	nn (R) line 1	0c.)				966	,776.

Schedule D (Form 990) 2020

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

and Catering Inc

Part VII Investments - Other	Securities.			
			11b. See Form 990, Part X, line 12.	
(a) Description of security or category (inclu	iding name of security)	(b) Book value	(c) Method of valuation: Cost of	r end-of-year market value
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	acl (D) line 12 \			
Total. (Col. (b) must equal Form 990, Part X, Part VIII Investments - Programments				
		Faura 000 Dart IV line	11a Cas Farms 000 Dark V line 10	
(a) Description of investm		on Form 990, Part IV, line (b) Book value	e 11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost of	or end-of-vear market value
	icht	(b) Book value	(c) Welfied of Valuation. Cost of	Tend of year market value
<u>(1)</u>				
(2)				
(3)				
(5)				
(6)				
<u>(7)</u>				
<u>(8)</u> (9)				
Total. (Col. (b) must equal Form 990, Part X,	col (R) line 13)			
Part IX Other Assets.	coi. (b) line 10.)			
	n answered "Yes" (on Form 990. Part IV. line	11d. See Form 990, Part X, line 15.	
gomplete ii iiie olganizane		Description	,	(b) Book value
(1)	` <i>`</i>	·		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X Other Liabilities.	Part X. col. (B) line	15.)		. ▶
Complete if the organization	n answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, lir	ne 25.
1. (a) Description				(b) Book value
(1) Federal income taxes				
(2) Payroll Liabilit	ies			24,429.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990,	Part X, col. (B) line	25.)		. ▶ 24,429.
2. Liability for uncertain tax positions. I		•		nts that reports the
organization's liability for uncertain t	ax positions under	FASB ASC 740. Check h	ere if the text of the footnote has bee	en provided in Part XIII X

and Catering Inc

Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Rever	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	, ,		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	<u>,) </u>	5	
Par	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	l l		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
_	Add lines 4a and 4b			
5 Dat	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 TXIII Supplemental Information.	8.)	5	
		4.5.184.19.41.101	5	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		Part V, line 4; Part X, line 2; Part X	I,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		
Dar	ct X, Line 2:			
<u>- a -</u>	C A, Dine 2.			
The	Organization is incorporated as a not	-for-profit o	rganization under	
	organización is incorporacea as a noc	TOT PIOTIC O	rganizacion anaci	
the	e laws of the state of Indiana and is e	xempt from fe	deral and state	
inc	come taxes pursuant to provisions of Se	ction 501(c)(3) of the Internal	_
	The second of th		,	·
Rev	venue Code, and is not considered a pri	vate foundati	on.	
	<u> </u>			
				-
The	e Organization follows the accounting g	uidance for u	ncertainty in inco	me
	<u> </u>			
tax	es. The standard clarifies the account	ing for uncer	tainty in income	
		-		
tax	ses by prescribing the recognition thre	shold a tax p	osition is require	b

to meet before being recognized in the financial statements. It also

penalties, accounting in interim periods, disclosure, and transition.

provides guidance on derecognition, classification, interest and

Part XIII Supplemental Information (continued)
Management believes that the Organization has no material uncertainties in
income taxes. With few exceptions, the Organization is no longer subject
to tax examinations by the U.S. federal, state, or local tax authorities
for years prior to 2018.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Cultivate Culinary School Employer identification number and Catering Inc 81-3306113 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	events with gross receipt	s greater than \$5,000.				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events				
			Annua1		None	` '				
			Fundraiser	Golf Outings		(add col. (a) through				
			(event type)	(event type)	(total number)	col. (c))				
ne			()	(= : = : : - ; = - ;	(
Revenue	_	Out and the second second	42,741.	83,581.		126 322				
Вè	יו	Gross receipts	44,741.	03,301.		126,322.				
			26 741	60 470		106 010				
	2	Less: Contributions	36,741.	69,478.		106,219.				
	3	Gross income (line 1 minus line 2)	6,000.	14,103.		20,103.				
	4	Cash prizes		5,180.		5,180.				
	5	Noncash prizes		7,555.		7,555.				
ses										
ens	6	Rent/facility costs	1,132.	14,103.		15,235.				
Direct Expenses										
닿	7	Food and beverages		2,657.		2,657.				
)ire										
_	8	Entertainment								
	9	Other direct expenses	8,302.	6,066.		14,368.				
	10	Direct expense summary. Add lines 4 through	9 in column (d)		•	44,995.				
		Net income summary. Subtract line 10 from li				-24,892.				
Pa	art III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than									
		\$15,000 on Form 990-EZ, line 6a.								
			() =:	(b) Pull tabs/instant		(d) Total gaming (add				
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))				
Revenue										
æ	4	Gross revenue								
	Ė	areas revenue								
	2	Cash prizes								
ses	_	Cuon prizes								
en	2	Noncash prizes								
Expenses	.	Noncash ph2cs								
Direct	,	Rent/facility costs								
Ë	7	Tientriacinty costs								
	_	Other direct expenses								
	3	Other direct expenses	Yes %	Yes %	Yes %					
		Valuato su lab su								
	О	Volunteer labor	No	No No	No					
	_	Disast sussesses and Add Essa Others of	5 in a share (al)							
	7	Direct expense summary. Add lines 2 through	ı ə ın column (a)		>					
		Not remine income account of the Co.	forms line 4 bosses ()							
	8	Net gaming income summary. Subtract line 7	irom line 1, column (d))	<u> </u>				
_		tow the otata(a) in which the average of	oto gomine estimites							
		ter the state(s) in which the organization condu	_							
		the organization licensed to conduct gaming ac				Yes No				
b	if "	No," explain:								
	_									
	_									
		ere any of the organization's gaming licenses re			/ear'?	Yes No				
b	If "	Yes," explain:								
	_									

Cultivate Culinary School Schedule G (Form 990 or 990-EZ) 2020 and Catering Inc

Sch	nedule G (Form 990 or 990-EZ) 2020 and Catering Inc 81	-3306113	Page 3
11		Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		<u></u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ı	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
_			
(If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatany diatributiona:		
	Mandatory distributions:		
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	☐ No
ŀ	retain the state gaming license? Discrete the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		140
	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III lines 0 (2h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	1 411 111, 111100 0, 0	, 100,
_	ros, ros, ro, and rro, as approasie. ruse provide any additional information. See include to the		
_			

Cultivate Culinary School Schedule G (Form 990 or 990-EZ) and Cateri Part IV Supplemental Information (continued) and Catering Inc 81-3306113 Page 4

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Cultivate Culinary School and Catering Inc

Employer identification number 81-3306113

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of (d) Loan to or (i) Written (b) Relationship (c) Purpose (e) Original (g) In (f) Balance due by board or from the interested person with organization of loan principal amount default? agreement? organization? cómmittee? To From Yes No Yes No Yes No

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

Total

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	porcon and the organization			Yes	No
laine Holland	Daughter of Board T	35,346.	Elaine is t		Х
Out V Complemental Information					
Supplemental Information. Provide additional information for resp	onses to questions on Schedule L (see i	nstructions).			
ch L, Part IV, Business T	ransactions Involvin	g Intereste	ed Persons:		
a) Name of Person: Elaine	Holland				
b) Relationship Between I	nterested Person and	Organizati	lon:		
aughter of Board Treasure	r				
d) Description of Transac	tion: Elaine is the	Project Cod	ordinator fo	r	
he Organization. This amo					
ear 2021.		-	<u>-</u>		
Cui 2021•					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Cultivate Culinary School and Catering Inc

Employer identification number 81-3306113

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	1,126,667	2,014,982.	Fair Market	Va.	<u>lue</u>	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts			- 100				
25	Other (Special Event)	X	30	5,180.	Fair Market	Va.	Lue	
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz						1	
	for which the organization completed Form 826	83, Part V, D	onee Acknowledg	ement 29),	г
	5						Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date			· · · · · · · · · · · · · · · · · · ·		20-		х
L	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.	·				30a		A
31	Does the organization have a gift acceptance p	ooliov that re	acuires the review	of any nonetandard contribut	ione?	31		х
	Does the organization have a gift acceptance p	-	•	•		31		
JZd			_	· ·		32a		х
h	If "Yes," describe in Part II.					UZa		
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is chec	ked			
	describe in Part II	2.2 (0) 101	, po or proporty	milon osianin (a) io onoc	,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

raitii	is rep	orting	in Part	I, colu	ımn (b)	, the nu mation.	ımber o	of contr	ibution	s, the nu	umber o	f items r	eceiv	ed, or a	a combir	and whether the nation of both. A	Also complete
Schedu	ıle N	1, F	art	Ι,	Co.	lumn	(b)	:									
Number	of	con	tri	.but	ions	s is	det	erm	ined	l by	the	pour	nd	for	a11	donated	food
items	and	by	num	ber	of	con	trik	outi	ons	for	spe	cial	ev	ent	gift	items.	

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Cultivate Culinary School and Catering Inc

Employer identification number 81-3306113

Form 990, Part I, Doing Business As: Cultivate Food Rescue Form 990, Part I, Line 1, Description of Organization Mission: waste. Form 990, Part I, Line 6: Total number of volunteers: Cultivate Culinary School and Catering Inc utilizes a software called Volunteer Local to schedule volunteers. When volunteers arrive, they check in using the software. Volunteer sessions are either two or three hours based on the day of the week. We calculate the hours based on the day of service and the length of the volunteer session. We also have kitchen volunteers. Their hours vary so we use an average time frame for those volunteers. Form 990, Part III, Line 2, New Program Services: The Cultivate Cares Food Network was officially launched. Since the start of food rescue in July of 2017, we supported pantries, soup kitchens and other social service agencies with food that we recovered that didn't fit well into our frozen meal backpack program. During COVID, this became our third program. We now have a network of 130-140 food recipient partners that we support with rescued food. Our focus is to provide valuable, needed staple perishable food items like milk,

cheese, fresh fruits and vegetables and proteins to reduce the purchase

Employer identification number 81-3306113

Our goal is to build a not-for-profit food hub with food donors and suppliers who donate or sell at a discount food and food recipient agencies who distribute this valuable food to vulnerable people in our community. Our backpack program and the Cultivate Cares Food Network have the ability to repurpose millions of pounds of food with the goal of reducing food insecurity, reducing food waste and improving the educational outcomes of vulnerable children in our community.

Form 990, Part III, Line 4a, Program Service Accomplishments:

to approximately 150 pantries and social service agencies located in

the Indiana Counties of St. Joseph, Elkhart and Marshall.

Form 990, Part VI, Section B, line 11b:

All board members and officers receive a copy of the final Form 990 for review prior to its filing. All board members and officers are requested to review and send comments noting approval.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy is reviewed by the Board of Directors at
each annual meeting. To ensure the Corporation operates in a manner
consistent with charitable purposes and does not engage in activities that
could jeopardize its tax-exempt status, periodic reviews shall be
conducted. If the governing board or committee has reasonable cause to
believe a member has failed to disclose actual or possible conflicts of
interest, it shall inform the member of the basis for such belief and
afford the member an opportunity to explain the alleged failure to
disclose. If, after hearing the member's response and after making further

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization Cultivate Culinary School	Employer identification number
and Catering Inc	81-3306113
investigation as warranted by the circumstances, the gover	ning board or
committee determines the member has failed to disclose an	actual or
possible conflict of interest, it shall take appropriate d	isciplinary and
corrective action.	
Form 990, Part VI, Section B, Line 15a:	
Before approving the compensation of the Executive Directo	r, the Executive
Committee shall determine that the total compensation to b	e provided to the
Executive Director and that it is reasonable in amount in	light of the
position, responsibility and qualification of the Executiv	e Director for
the position held, including the result of an evaluation o	f the Executive
Director's prior performance. At the time of the discussion	n and decision
concerning the individual's compensation, the individual s	hould not be
present in the meeting. The Board shall obtain and conside	r appropriate
data concerning comparable compensation paid to similar Ex	ecutive Director
in like circumstances. The process and decision is documen	ted in the
Executive Committee minutes.	
Form 990, Part VI, Section C, Line 19:	
A copy of the governing documents, conflict of interest po	licy, and
financial statements are made available to the public upon	request for the
same period of disclosure as set forth in the IRC Section	6104(d).

Form 990 Page 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	Salad Bar- Goodwill	01/31/17	200DB	7.00	ну	17	3,953.				3,953.	2,718.		353.	3,071.
2	Outdoor Freezer- Food Rescue Kitchen	09/08/17	SL	7.00	-	16	6,705.				6,705.	2,714.		958.	3,672.
3	Website	12/13/17	SL	3.00	í	16	4,900.				4,900.	4,219.		681.	4,900.
4	Freeze Dryer - Food Rescue Kitchen	06/19/18	SL	7.00	-	16	3,244.				3,244.	926.		463.	1,389.
5	Storage Freezer	07/01/18	SL	7.00	:	16	4,592.				4,592.	1,312.		656.	1,968.
6	Building	01/15/19	SL	39.00	MM	16	150,000.				150,000.	5,769.		3,846.	9,615.
7	Land	01/15/19	L				10,000.				10,000.			0.	
8	Storage Freezer	03/04/19	SL	7.00	:	16	5,600.				5,600.	1,067.		800.	1,867.
	* Total 990 Page 10 Depr						188,994.				188,994.	18,725.		7,757.	26,482.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of th	nis form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-n	on-profits.								
Autom	atic 6-Month Extension of Time. Only subm	it origina	al (no copies needed).								
•	rations required to file an income tax return other than Form 7004 to request an extension of time to file income			s, REMICs	s, and trusts						
Type or print	Name of exempt organization or other filer, see instructure Cultivate Culinary School	ctions.		Taxpayer identification number (
File by the due date for filing your return. See	and Catering Inc Number, street, and room or suite no. If a P.O. box, so 1403 Prairie Avenue	ee instruct	tions.		81-330611	3					
instructions.	See										
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1					
Applicati	ion	Return	Application			Return					
Is For	5 000 57	Code	Is For			Code					
	or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 990		02	Form 1041-A Form 4720 (other than individual)		08						
Form 990	20 (individual)	03	Form 5227		10						
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11						
	0-T (trust other than above)	06	Form 8870			12					
Teleph If the o If this box	cooks are in the care of ▶ 1403 Prairie Average of Property of the No. ▶ 877-725-2016 Description of the group of the group, check this box ▶ Description of the group of time untiles or ganization and automatic 6-month extension of time untiles or ganization named above. The extension is for the organization of the group of the group of time untiles or ganization named above. The extension is for the organization named above.	in the Uni Group Exe and atta	Fax No. ited States, check this box imption Number (GEN) I ich a list with the names and TINs of, to file	f this is for all membe	r the whole group, c	for.					
	calendar year or X tax year beginning JUL 1, 2020 The tax year entered in line 1 is for less than 12 months, change in accounting period		on: Initial return	Final retur	· n						
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, y nonrefundable credits. See instructions.	or 6069, e	enter the tentative tax, less	3a	\$	0.					
b If the	nis application is for Forms 990-PF, 990-T, 4720, or 6069 imated tax payments made. Include any prior year overp			3b	\$	0.					
с Ва	lance due. Subtract line 3b from line 3a. Include your pa ng EFTPS (Electronic Federal Tax Payment System). See	yment witl	h this form, if required, by	3c	\$	0.					
	If you are going to make an electronic funds withdrawal										
instructio		(an cot uet	ong what and i offit dood, see i offit of	TOO LO all	a i oiiii oo <i>i</i> a-LO l0l	Payment					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

TAX RETURN FILING INSTRUCTIONS

INDIANA FORM NP-20

FOR THE YEAR ENDING

June 30, 2021

Prepared For:

Cultivate Culinary School and Catering Inc 1403 Prairie Avenue South Bend, IN 46613

Prepared By:

RSM US LLP 117 E Main Street, Suite 210 Galesburg, IL 61401

Amount of Tax:

No payment is required.

Make Check Payable To:

Not applicable

Mail Tax Return To:

Indiana Department of Revenue Tax Administration P.O. Box 6481 Indianapolis, Indiana 46206-6481

Return Must Be Mailed On Or Before:

May 16, 2022

Special Instructions:

The report should be signed and dated by an authorized individual(s).

To document the timely filing of your tax return, we suggest that you obtain and retain proof of mailing. Proof of mailing can be accomplished by sending the tax return by registered or certified mail (metered by the U.S. postal service).

NP-20

State Form 51062 (R11 / 8-20)

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginnin	g 07 01	2020 and En	oding 06 30	2021						
Place "X" in box if: Change of Ac	ldress A	mended Report	Final Report:	Indicate Date Closed						
Due on the 15th day of the 5th month following the end of the tax year.										
- 4.0		NO FEE REQUIRED								
Name of Organization			Telephone Numb	Telephone Number						
CULTIVATE CULINARY SO	CHOOL AND CA	TERING INC	877 725 201	877 725 2016						
Address		County	Indiana Taxpayer	Identification Number						
1403 PRAIRIE AVENUE		71	0158160410							
City	State	ZIP Code	Federal Employe	r Identification Number						
SOUTH BEND	IN	46613	81 3306113							
Printed Name of Person to Conta	ıct		Contact's Telepho	one Number						
JIM CONKLIN			877 725 201	877 725 2016						
If you are filing a federal return, a	ttach a completec	d copy of Form 990, 9	90EZ, or 990PF.							
Note: If your organization has un Internal Revenue Code, you mus Current Information			\$1,000 as defined und	er Section 513 of the						
 Indicate number of years you Have any changes not previous. (e.g.) articles of incorporation description of changes. Attach a schedule, listing the Briefly describe the purpose SEE STATEMENT 1	ously reported to n, bylaws, or othe e names, titles and	the Department been r instruments of impo d addresses of your o	n made in your governing trance? If yes, attach a current officers.	_						
Email Address: CULTIV I declare under the penalties of p knowledge and belief, it is true, c		examined this return,	including all attachme	ents, and to the best of my						
			TIVE DIRECTOR							
Signature of Officer or Trustee		Title 877 7	25 2016	Date						
Name of Person(s) to Contact		 Davtim	ne Telephone Number	_						

NP-20 Statement 1

Our mission is to develop a not-for-profit food hub focused on reducing food insecurity in St. Joseph, Elkhart and Marshall County. We "rescue" prepared unserved food and unprepared food from multiple layers of the food distribution system. We seek out the inefficiencies in the food distribution network to rescue food to help those in need and reduce food waste for the betterment of the environment. Our backpack program is a frozen meal program primarily for students in K-2nd grade. Our nutritious, easy to prepare meals fill the 68 hour gap from Friday at lunch to Monday at breakfast with 6 frozen meals every weekend. Over the next year, we will be serving 1,000 students in the Northern Indiana Counties of St. Joe, Elkhart and Marshall. Through our Cultivate Cares Food Network, we distribute valuable perishable food items to approximately 50 pantries on a routine basis. We also provide technical education courses in the culinary arts and logistics to local high school students.

Form NP-20	List of	Officers,	Directors	and Trustees	Statement 2

Name and Address Title

Jim Conklin 1403 Prairie Avenue South Bend, IN 46613 Board President

Tom Edgerton 1403 Prairie Avenue South Bend, IN 46613 Vice-President

Troy Holland 1403 Prairie Avenue South Bend, IN 46613

Treasurer

Extension Request for Indiana Form NP-20

Application for Automatic Extension of Time To File an **Exempt Organization Return**

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Form **8868**

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Form 8868 (Rev. 1-2020)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or Cultivate Culinary School print 81-3306113 and Catering Inc File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1403 Prairie Avenue return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. South Bend, IN 46613 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Jim Conklin • The books are in the care of ▶ 1403 Prairie Avenue - South Bend, IN 46613 Telephone No. ► 877-725-2016 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 16, 2022 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2021 ► X tax year beginning JUL 1, 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA